



Nirmala Memorial Foundation College of Commerce and Science

(Permanently Affiliated to the University of Mumbai)
Re-accredited by NAAC with B++ and ISO 9001 : 2015 Certified
Recognised under section 2 (f) and 12 (B) of the UGC Act, 1956

D.S. Road, Asha Nagar, Thakur Complex, Kandivali (East), Mumbai - 400 101. • Tel.: 022-6943 6400

Five-Year Perspective Plan (2023-24, 2024-25, 2025-26, 2026-27, 2027-28)

VISION

- "To engage, inspire and empower young minds through excellent education opportunities which are responsive to the needs of the society"

MISSION

- To engage learners through holistic education which inspires critical thinking, innovation and research?
- To develop leadership skills of learners by fostering their confidence, motivation and facilitating emotional, interpersonal and social skills.
- To collaborate with industries for equipping learners with industry-relevant knowledge, skills and attitude.
- To sensitise learners towards social inclusion, human rights, gender and environmental issues

AIMS AND OBJECTIVES OF PERSPECTIVE PLANNING

"To provide quality education and value education to the students by providing optimum facilities" is the predominant goal of the prospective plan creation process.



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PROCESS OF THE PERSPECTIVE PLAN:

An institution's IQAC is the main body that powers the engine of quality consciousness and maintenance. Planning, directing, and overseeing the institution's Quality Enhancement (QE) and Quality Assurance (QA) initiatives are proactive tasks carried out by the IQAC. The Institute IQAC has taken on the responsibility of creating a Perspective Plan for a step-by-step expansion in administrative and academic affairs. The college's Internal Quality Assurance Cell (IQAC) has taken the initiative to gather input for the Perspective Plan from all relevant parties, including the management, principal, faculty, administrative staff, students, alumni association, parents, and peer colleagues. Expectations from stakeholders, management guidelines, the mission statement of the college, the quality policy of the college and the recommendations of I st cycle given by the NAAC Peer Team are also considered as a base for the formulation of the perspective plan.

The IQAC has also considered the societal expectations from the college, its core values like Contributing to National Development, Fostering Global Competencies among Students, Inculcating a Value System among Students, Promoting the Use of Technology, and Quest for Excellence as a base for the formulation of the perspective plan.

PLANNING FOR CURRICULAR ASPECTS

- To be recognised as an autonomous institute
- To introduce new postgraduate degree programs and add-on certificate courses
- To promote the faculty members to participate in curriculum design and review at the University level
- To conduct academic and other quality-related audits
- Provision of good academic flexibility at UG, PG and research levels
- To introduce new undergraduate post graduate degree programs and research programs



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- To introduce additional divisions to fulfil and cater to the varied demands of the students in the required programs.
- To increase student intake capacity of existing courses and improve student enrolment
- To augment academic infrastructure
- To establish a well-structured feedback system on the curriculum from all the stakeholders
- To collect the feedback on curriculum design from all stakeholders
- To introduce career-oriented courses, short-term courses, value-added courses, diploma and advanced diploma courses

PLANNING FOR TEACHING, LEARNING AND EVALUATION

- To promote the faculty to create and use ICT-based teaching methodology.
- To conduct distinguished programmes for the slow learners and advanced learners
- Propose to make innovations in evaluation methods
- To promote student-centric teaching methods
- To adopt and use the online learning methods
- To continue with remedial teaching
- To strengthen the Self-Appraisal System for teaching and non-teaching staff
- Augmentation of resources to motivate the faculty to use ICT-based teaching methodology.
- To conduct different programs for preparing students to appear for various competitive examinations.
- To strengthen student-oriented teaching methods.



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PLANNING FOR RESEARCH AND EXTENSION ACTIVITIES

- To strengthen research facilities in the college and motivate faculty to be involved in research, by undertaking Major and Minor research projects, publishing research papers in UGC Care Listed Journals and in good impact factor journals
- To organise the International/National seminars on research and quality-related themes
- To augment research facilities to increase consultancy services
- To enhance the quality of MoU's / Collaborations/Linkages with different industries, institutes for research, field projects, student trainings, teacher training and exchange to create job opportunities for the students
- To increase participation of students in research through field projects, in-house projects, publishing research papers in seminars, conferences, workshop etc.
- To conduct outreach program with the help of NSS & DLLE units

PLANNING FOR INFRASTRUCTURE AND LEARNING RESOURCES

- To ensure optimum use of the infrastructure to conduct examinations like SET / NET and other competitive examinations. improvements in existing infrastructure facilities
- To continue to maintain documents through geo tagged photos.
- To regularly update the ICT infrastructure in the college
- To make the library portal more user-friendly and to communicate the same with the stakeholders
- To continue membership with INFLIBNET and get membership with reputable library houses



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- To continue to motivate the staff and students to increase usage of the library and increase foot traffic.
- To keep an annual maintenance record of infrastructure updating and maintenance, and get it certified from authored auditor.
- To ensure the timely availability of computers, wifi etc., to the teachers to conduct online classes and practicals comfortably
- To give remote access to teachers and students with respect to digital libraries.
- To develop a mini studio for recording lectures

PLANNING FOR STUDENT SUPPORT AND PROGRESSION

- To conduct a soft skill development program for students
- Organize study tours, industrial visits, and field visits
- Organise sports competitions.
- Strengthening of the Placement cell, arranging the placement camps and improvement of placement services
- To introduce the student-centric learning methods
- To strengthen the career counselling and competitive examination guidance centre
- To develop a registered association of alumni
- To continue encouraging alumni engagement for the development of the college
- To establish vocational guidance and training centres
- To develop the NCC department in the college
- To set up the entrepreneurship centre on campus



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PLANNING FOR GOVERNANCE, LEADERSHIP AND MANAGEMENT

- The administration and staff will collaborate to improve the institute.
- Teachers will be encouraged to participate in faculty development.
- The institute's vision and mission will be effectively conveyed to all relevant parties.
- A standardised annual performance review system for both teaching and non-teaching personnel will be implemented, along with staff welfare schemes and activities.
- To be acknowledged as an autonomous college;
- To adopt NEP 2020
- To frequently and periodically perform external and internal audits
- Continuous efforts will be taken to obtain grants from different funding agencies like UGC, RUSA, DST, BUCD, ICSSR, DBT, CSIR, etc

PLANNING FOR INNOVATIONS AND BEST PRACTICES

1) Environmental Consciousness

- College ensures a clean and hygienic campus
- Energy conservation by reducing Electricity consumption through the installation of LED lights and solar panels
- The College will take the initiative in conducting regular green audits
- The college will promote an eco-friendly campus and will achieve paperless administration.
- To undertake and apply scientific methods for waste management



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- College will take initiatives for waste and water recycling
- To strive for plastic free campus

2) Best Practices:

- To continue providing required value-added courses/short-term courses and making students industry-ready
- To encourage the Earn and Learn scheme
- To promote Green initiatives and waste management activities
- To continue encouraging participation of students in Aavishkar and other research competitions
- To continue with the adoption of villages and engage in village development

(I/ C Principal)

I/C PRINCIPAL
NIRMALA MEMORIAL FOUNDATION
COLLEGE OF COMMERCE & SCIENCE
KANDIVALI (EAST), MUMBAI - 400 101.



(IQAC Coordinator)

IQAC CO-ORDINATOR
NIRMALA MEMORIAL FOUNDATION
COLLEGE OF COMMERCE AND SCIENCE